

**2014 EEO PUBLIC FILE REPORT  
EMPLOYMENT UNIT  
WFMN, Flora, MS (Facility ID 14568)**

Period Covered in this Report: February 1, 2014 – January 31, 2015

**I. Summary of Full-Time Jobs Filled**

Total # Full-Time Jobs Filled 02/01/2014 to 01/31/2015: 1

<b>Job Title</b>	<b>Recruitment Sources Used- see MRSL</b>	<b>Sources of Interviewees</b>	<b>Recruitment Source of Hire</b>
Account Executive	#1, #2, #4, #5, #18	#2, #18	#18

**II. Master Recruitment Source List (“MRSL”)**

The following is a listing of all recruitment sources:

\*indicates recruitment source entitled to job vacancy notifications

<b>#</b>	<b>Recruitment Source</b>	<b>Address and/or e-mail</b>	<b>Contact</b>	<b>Phone Number</b>
1	supertalk.fm website	6311 Ridgewood Road Jackson, MS 39211 <a href="mailto:brent@telesouth.com">brent@telesouth.com</a>	Brent Lape	601-957-1700
2	Clarion Ledger (Jackson, MS) – Classified Network	201 S. Congress St. Jackson, MS 39201	Pierre Perez	888-986-9856
3	University of Southern Mississippi – Career Services	118 College St. Hattiesburg, MS 39406	Kathy Killam	601-266-4153
4	University of Southern Mississippi – Journalism & Mass Comm.	118 College St. #5121 Hattiesburg, MS 39406 <a href="mailto:amanda.tilley@usm.edu">amanda.tilley@usm.edu</a>	Mandy T. Nace	601-266-4196
5	MS Dept of Employment Security Workforce Investment Board (“WIN”) Job Centers Website: <a href="http://www.mdes.ms.gov">www.mdes.ms.gov</a>	<a href="mailto:smcmahon@mdes.ms.gov">smcmahon@mdes.ms.gov</a>	Steve McMahon	601-855-3185
6	Alcorn State University	1000 ASU Drive #540 Alcorn State, MS 39096-7500 <a href="mailto:valerie@alcorn.edu">valerie@alcorn.edu</a>	Dr. Valerie Thompson	601-877-6385

#	Recruitment Source	Address and/or e-mail	Contact	Phone Number
7	Belhaven College – Career Services Contact: Jennifer Griffin <a href="http://www.belhaven.edu/forms/employers.htm">www.belhaven.edu/forms/employers.htm</a>	1500 Peachtree Street Jackson, MS 39202 <a href="mailto:clangley@belhaven.edu">clangley@belhaven.edu</a>	Claire T. Langley	601-968-5939 Ext.8229
8	The Career Builder; Gannett Newspaper Classified Network (Internet) <a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	201 S. Congress St. Jackson, MS 39201	Pierre Perez	888-986-9856
9	Jackson State University (Jackson, MS) -Career Center	Box 17280 Jackson, MS 39217 <a href="mailto:jeremy.w.hodge@jsums.edu">jeremy.w.hodge@jsums.edu</a>	Jeremy Hodge	601-979-2477
10	Millsaps College (Jackson, MS) – Career Center	1701 North State St. Jackson, MS 39210 <a href="mailto:tonya.nations@millsaps.edu">tonya.nations@millsaps.edu</a>	Tonya Nations	601-974-1346
11	Mississippi Association of Broadcasters	855 Pear Orchard Road Ridgeland, MS 39157 <a href="mailto:jllett2@earthlink.net">jllett2@earthlink.net</a>	Jackie Lett	601-957-9121
12	Mississippi College (Clinton, MS) – Career Services	200 S. Capitol Street Clinton, MS 39058 <a href="mailto:mcgill@mc.edu">mcgill@mc.edu</a>	Jennifer McGill	601-925-3901
13	Mississippi State University – Career Services Center Website: <a href="http://www.career.msstate.edu">www.career.msstate.edu</a>	Suite 300 Montgomery Hall MS State, MS 39762 <a href="mailto:eirvine@career.msstate.edu">eirvine@career.msstate.edu</a>	Edie Irvine	662-325-3344
14	Mississippi University for Women, Career Services	4 <sup>th</sup> Floor Cochran Hall 1100 College Street Columbus, MS 39701 <a href="mailto:twilliams@sa.muw.edu">twilliams@sa.muw.edu</a>	Towanda Williams	662-241-7619
15	NAACP – State Office	1072 W. Lynch Street Jackson, MS 39203		601-353-6906
16	University of MS Career Center	234 Martindale Hall University, MS 38677 <a href="mailto:toni@career.olemiss.edu">toni@career.olemiss.edu</a> <a href="mailto:wesley@career.olemiss.edu">wesley@career.olemiss.edu</a>	Toni Avant Wesley Dickens	662-915-7174
17	Jackson Urban League	2310 Highway 80 West, Suite E Jackson, MS 39204	Melissa Dean	601-714-4600
18	On Air Announcements WFMN-FM	6311 Ridgewood Road Jackson, MS 39211	Bambi Wallace	601-957-1700
19	Job Fairs			
20	Current Employees Promoted/ Transferred within Company/In- House Postings			

### **III. Summary of WFMN-FM Outreach/Recruitment Efforts- 02/01/2014-01/31/2015**

#### **Category: Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions:**

During this reporting period, employees of licensee, Telesouth Communications, Inc. parent company of Licensee WFMN Inc., participated in three job fairs. We had at least one employee with hiring decision responsibility at each of the following Job Fairs:

1/30/2014 Employ Ability Job Fair. This job fair is designed to promote the hiring of Mississippians with disabilities. The fair was held in the Sparkman Building of the MS Ag and Forestry Museum and was hosted by the Governor's Job Fair Network. Camie Crowe who coordinates and manages interns for TeleSouth owned stations attended and met at least 10 possible candidates for future internships. (this job fair was omitted from last year's report)

3/19/2014 Mississippi Employment Expo---This expo was held at the Mississippi Trade Mart in Jackson, MS and was sponsored by the Governor's Job Fair Network and the Mississippi Department of Employment Security. In addition to sponsoring a booth, our station broadcasted live from this event. All Telesouth owned stations were represented by Bambi Wallace, Sales Manager of WFMN-FM in Jackson, MS.

3/20/2014 East Central Community College Business, Education and Healthcare Expo. This career fair was held on the Decatur, MS ECCC Campus in the Brackeen-Wood Physical Education Building. This event was designed to help students begin their careers and also encourages the general public to attend. Wanda Harrison, General Manager of WZKR in Meridian, MS represented all TeleSouth owned stations at this event.

#### **Category: Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops and similar activities:**

During this reporting period, employees of TeleSouth Communications, Inc., parent company of Licensee WFMN Inc. participated in two career fairs and represented all company-owned stations at these events.

3/4/2014: News Director Chris Davis attended Mississippi Association of Broadcaster's Day on Campus/ Career Day at the University of Mississippi. In addition to spending the day with Communication majors, Chris was selected to be part of a Q&A Panel where students were able to ask questions about careers in broadcasting.

3/19/2014: Corporate Sales Director Larry Tate attended the University of Mississippi's Career Day. Sponsored by the School of Mass Communication and Journalism, this event provides an opportunity for radio and television students to present their resumes and speak to media representatives from across Mississippi regarding job opportunities, what media professionals are looking for and how to prepare for a career in media.

**Category: Establishing an internship program designed to assist members of the community to acquire skills needed for broadcast employment:**

During the reporting period, TeleSouth Communications, Inc. had two students participate in our internship program. One was from the University of Southern Mississippi and is a Broadcast Journalism major. The other was a high school student interested in a career in journalism. These students had the opportunity to rotate and spend time participating in all areas of broadcasting operations.

**Other:**

The stations in the employment unit each runs a 30 second announcement twice a week encouraging organizations that distribute employment opportunities to send us a request and we will provide them information when we have job openings. We have had no Organizations request notification of full time job openings.

**TeleSouth Communications is an Equal Opportunity Employer**