

**2014 EEO PUBLIC FILE REPORT**  
**EMPLOYMENT UNIT**  
**WQLJ-FM, Oxford, MS (Facility ID: 51086)**  
**WTNM-FM, Water Valley, MS (Facility ID: 6200)**

Period Covered in this Report: February 1, 2014 to January 31, 2015

**I. Summary of Full-Time Jobs Filled**

Total # Full-Time Jobs Filled 02/01/2014 to 01/31/2015: 1

<b>Job Title</b>	<b>Recruitment Sources Used- see MRSL</b>	<b>Sources of Interviewees</b>	<b>Recruitment Source of Hire</b>
Account Executive	#7	#7	#7

**II. Master Recruitment Source List (MRSL)**

One full time position was filled during the reporting period. This vacancy was filled on an emergency basis. In the event of a normal opening, the following list of recruitment sources are used:

\*indicates recruitment source requested job vacancy notifications

<b>#</b>	<b>Recruitment Source</b>	<b>Address and/or e-mail</b>	<b>Contact</b>	<b>Phone Number</b>
1	supertalk.fm website	6311 Ridgewood Road Jackson, MS 39211 brent@telesouth.com	Brent Lape	601-957-1700
2	The Oxford Eagle	P.O. Drawer 866 Oxford, MS 38655	Don Whitten	662-234-4331
3	The University of Mississippi/ Meek School of Journalism	1 Grove Loop University of MS University, MS 38677 <a href="mailto:drwenger@olemiss.edu">drwenger@olemiss.edu</a>	Debora Wenger	662-915-7912
4	WIN Job Center	204 Colonade Cove #1, Oxford, MS 38655	Chris Maple	662-234-3231
5	Rust College	150 Rust Avenue Holly Springs, MS 38635		662-252-8000 Ext 4016
6	Northeast MS Daily Journal	1242 South Green St. Tupelo, MS 38804	Classified Unit	662-842-2611
7	On Air Announcements WQLJ-FM/WTNM-FM	461 Highway 8 West Oxford, MS 38655	Rick Mize	662-236-0093
8	Mississippi Association of Broadcasters	855 Pear Orchard Road Ridgeland, MS 39157 jlett2@earthlink.net	Jackie Lett	601-957-9121
9	Job Fairs			
10	Station Walk-Ins			

### **III. Summary of WQLJ-FM/WTNM-FM Outreach/Recruitment Efforts- 02/01/2014-01/31/2015**

#### **Category: Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions:**

During this reporting period, employees of licensee Telesouth Communications, Inc., participated in three job fairs. We had at least one employee with hiring decision responsibility at each of the following Job Fairs:

1/30/2014 Employ Ability Job Fair. This job fair is designed to promote the hiring of Mississippians with disabilities. The fair was held in the Sparkman Building of the MS Ag and Forestry Museum and was hosted by the Governor's Job Fair Network. Camie Crowe who coordinates and manages interns for TeleSouth owned stations attended and met at least 10 possible candidates for future internships. (this job fair was omitted from last year's report)

3/19/2014 Mississippi Employment Expo---This expo was held at the Mississippi Trade Mart in Jackson, MS and was sponsored by the Governor's Job Fair Network and the Mississippi Department of Employment Security. In addition to sponsoring a booth, our station broadcasted live from this event. All Telesouth owned stations were represented by Bambi Wallace, Sales Manager of WFMN-FM in Jackson, MS.

3/20/2014 East Central Community College Business, Education and Healthcare Expo. This career fair was held on the Decatur, MS ECCC Campus in the Brackeen-Wood Physical Education Building. This event was designed to help students begin their careers and also encourages the general public to attend. Wanda Harrison, General Manager of WZKR in Meridian, MS represented all TeleSouth owned stations at this event.

#### **Category: Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops and similar activities:**

During this reporting period, employees of TeleSouth Communications, Inc., participated in two career fairs and represented all company-owned stations at these events.

3/4/2014: News Director Chris Davis attended Mississippi Association of Broadcaster's Day on Campus/ Career Day at the University of Mississippi. In addition to spending the day with Communication majors, Chris was selected to be part of a Q&A Panel where students were able to ask questions about careers in broadcasting.

3/19/2014: Corporate Sales Director Larry Tate attended the University of Mississippi's Career Day. Sponsored by the School of Mass Communication and Journalism, this event provides an opportunity for radio and television students to present their resumes and speak to media representatives from across Mississippi regarding job opportunities, what media professionals are looking for and how to prepare for a career in media.

**Category: Establishing an internship program designed to assist members of the community to acquire skills needed for broadcast employment:**

During the reporting period, TeleSouth Communications, Inc. had two students participate in our internship program. One was from the University of Southern Mississippi and is a Broadcast Journalism major. The other was a high school student interested in a career in journalism. These students had the opportunity to rotate and spend time participating in all areas of broadcasting operations.

**Other:**

The stations in the employment unit each runs a 30 second announcement twice a week encouraging organizations that distribute employment opportunities to send us a request and we will provide them information when we have job openings. We have had no Organizations request notification of full time job openings

