

2013 EEO PUBLIC FILE REPORT

EMPLOYMENT UNIT

WYMX-FM (Facility ID 65007), WBZL-FM (Facility ID 170950), Greenwood, MS:
WTCD-FM (Facility ID 60796), Indianola, MS

Period Covered in this Report: February 1, 2013 to January 31, 2014

I. Summary of Full-Time Jobs Filled

Total # Full-Time Jobs Filled 02/01/2013 to 01/31/2014: 0

II. Master Recruitment Source List (MRSL)

No full time-jobs were filled during the reporting period, and no interviews for full-time positions were conducted. In the event of an opening, the following list of recruitment sources are used:

*indicates recruitment source requested job vacancy notifications

#	Recruitment Source	Address and/or e-mail	Contact	Phone Number
1	supertalk.fm website	6311 Ridgewood Road Jackson, MS 39211 brent@telesouth.com	Brent Lape	601-957-1700
2	The Greenwood Commonwealth	P.O. Box 8050 Greenwood, MS 38935 commonwealth@ gwcommonwealth.com	Kim Turner	662-453-5312
3	The University of Mississippi/ Meek School of Journalism	1 Grove Loop University of MS University, MS 38677 drwenger@olemiss.edu	Debora Wenger	662-915-7912
4	WIN Job Center	812 W. Park Avenue, Greenwood, MS 38930		662-453-4600
5	Mississippi Valley State University	1400 Highway 82 West, Itta Bena, MS 38941 admsn@mvsu.edu trwallace@mvsu.edu	Tiffany Wallace	662-254-3442
6	Delta Democrat Times	P.O. Box 1618, Greenville, MS 38701		662-335-2860
7	MS Delta Community College	P.O. Box 668 Moorehead, MS 38761 supton@msdelta.edu	Stacy Upton	662-246-6454
8	Mississippi Association of Broadcasters	855 Pear Orchard Road Ridgeland, MS 39157 jlett2@earthlink.net	Jackie Lett	601-957-9121
9	Job Fairs			
10	Station Walk-Ins			

III. Summary of WYMX-FM/WBZL-FM/WTCD-FM Outreach/Recruitment Efforts- 02/01/2013-01/31/2014

Category: Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions:

During this reporting period, employees of licensee, Telesouth Communications, Inc. participated in two job fairs. We had at least one employee with hiring decision responsibility at each of the following Job Fairs:

3/06/2013 University of Southern Mississippi- This Journalism Career and Internship Fair was held in the Thad Cochran Center on the campus of the University of Southern Mississippi. This event was organized by the School of Mass Communication and Journalism. Bob Ghetti, General Manager of WFMM in Hattiesburg, represented all company owned stations at this event.

3/20/2013 Mississippi Employment Expo---This Expo, was held at the Mississippi Trade Mart in Jackson, MS and was sponsored by the Office of the Governor, Mississippi Development Authority and the Mississippi Department of Employment Security. In addition to sponsoring a booth, our station broadcasted live from this event. All Telesouth owned stations were represented by Joe Buckner, Director of Special Events.

Category: Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination:

Telesouth Communications, Inc. conducted two managers meetings during the reporting period. The first was held on December 13, 2013 and included managers only. The second was held January 22-23rd, 2014 and included all account executives, managers and on-air talent. These meetings were for the purpose of planning, setting goals for each station, reviewing FCC rules, including EEO and other Human Resources issues.

Managers in attendance:

Steve Davenport—CEO, TeleSouth

Kim Dillon—President, Telesouth

Tanya Taylor—CFO, TeleSouth

John Winfield—Ag Director, Telesouth

Bob Ghetti—General Manager, WFMM-FM

Robert Byrd—General/Sales Manager, WRQO-FM/WDXO-FM/WOEG-AM

Jim Chick—General/Sales Manager—WYMX-FM/WTCD-FM/WBZL-FM

Debbie Smothers—General/Sales Manager—WKBB-FM

Steve Knight—General/Sales Manager—WWMR-FM/WXWX-FM

Jimmy Anderson*—General Manager—WXRZ-FM/WKCU-AM

Rick Mize—General/Sales Manager—WQLJ-FM/WTNM-FM

Bambi Wallace—Sales Manager—WFMN-FM

Wanda Harrison—Sales Manager—WZKR-FM

Robert “Kipp” Knippers—General/Sales Manager—WOSM-FM

*unable to attend January 2014 meeting

Other:

The stations in the employment unit each runs a 30 second announcement twice a week encouraging organizations that distribute employment opportunities to send us a request and we will provide them information when we have job openings. We have had no Organizations request notification of full time job openings