

2020 EEO PUBLIC FILE REPORT
EMPLOYMENT UNIT
WFMN-FM, Flora, MS (Facility ID: 14568)

Period Covered in this Report: February 1, 2020 to January 31, 2021

I. Vacancy List

Total # of full-time vacancies 02/01/2020 to 01/31/2021: 0

**II. Summary of WFMN-FM Outreach/ Recruitment Efforts-
02/01/2020-01/31/2021**

Category: Providing training to management level personnel as to the methods of ensuring equal employment opportunity and preventing discrimination.

On December 2, 2020, SEU Manager participated in a training session facilitated by TeleSouth Communication, Inc.'s Vice President of Human Resources and General Counsel which focused on the questions and answers in the FAQ section on the FCC web page for EEO. The training was conducted via Zoom due to COVID-19 restrictions. During the training, the questions and answers to the EEO FAQ's were discussed and served as a useful guide to EEO rules and policies for the training participants.

Category: Participation in job fair

On February 20, 2020, SEU's Manager and TeleSouth Communications, Inc.'s Vice President of Human Resources and General Counsel attended a job fair at Jackson State University in Jackson, Mississippi. SEU occupied a booth at this event during which SEU representatives spoke with those in attendance about career opportunities in broadcasting and job opportunities within the SEU.

Category: Job-related training

On Wednesdays throughout the year, the Director of Sales for another SEU offered one hour of interactive digital training to SEU employees, which was referred to as "Web Wednesdays." These training sessions focused on new and up-and-coming trends in digital marketing, digital services being offered by the company, and how to use tools and software to improve digital marketing efforts.

Other:

The station in this employment unit runs a 30 second announcement twice a week encouraging organizations that distribute employment opportunities to send us a request and we will provide them information when we have job openings. We have had no Organizations request notification of full-time job openings.

TeleSouth Communications, Inc. is an Equal Opportunity Employer